

Renaud Lapoële

Design-minded Front-End Engineer combining 25+ years of Cisco delivery experience with UX leadership, product ownership, and modern JavaScript engineering.

I translate complex business needs into clear, accessible, scalable web applications. I operate comfortably across discovery, UX design, front-end architecture, implementation, stakeholder alignment, and delivery, with a pragmatic senior IC profile suited to permanent or freelance roles.

EXPERIENCE

YunikApps - Independent Consulting & Professional Development May 2024 - Present
France

Independent consulting preparation, modern front-end engineering, accessibility, and AI-assisted product development.

- Prepared the launch of an independent consulting activity focused on web applications and digital product development.
- Built personal projects with TypeScript, Astro, React, SolidJS, Tailwind CSS, and Node.js.
- Completed professional accessibility training and deepened expertise in inclusive, WCAG-compliant development.
- Conducted hands-on research in modern front-end engineering, AI-assisted development, and emerging AI engineering practices.

Front-End Development

Component Architecture

TypeScript

Astro

React

SolidJS

Tailwind CSS

Accessibility

AI-Assisted Development

Cisco Systems - Senior Front-End Engineer / Tech Lead / Product Owner Jul 2019 - May 2024
France - Remote

Senior IC role combining front-end leadership, UX design, and product ownership on global partner platforms.

- Led the UX redesign and front-end implementation of two worldwide Cisco partner search platforms, improving consistency and usability across regions.
- Owned backlog, epics, user stories, priorities, and stakeholder alignment while remaining hands-on with front-end development.
- Drove UI architecture and front-end best practices using React, JavaScript, HTML, CSS, and Tailwind CSS.
- Designed and delivered scalable web APIs for partner incentive program management.
- Acted as Product Owner on a Salesforce migration for a direct partner contract management solution.
- Mentored a junior Product Owner on backlog management, user stories, prioritization, and stakeholder communication.

Front-End Development

Component Architecture

React

JavaScript

TypeScript

UX/UI

Product Ownership

Java Web API

Agile

CONTACT

EMAIL
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WEB SITE
<https://renaudlapoele.me/>

LOCATION
France

WORK STYLE
Remote or hybrid

OPEN TO
Permanent roles and freelance contracts

POSITIONING

Senior front-end individual contributor with product ownership and UX leadership depth. Strong fit for product-facing engineering roles where clarity, delivery ownership, and usability matter.

Cisco Systems - UX Lead / Front-End Engineer

Aug 2016 - Jun 2019
France - Remote

- Front-End engineer with a strong UX leadership role, focused on improving usability, consistency, and product clarity.
- Promoted UI and UX practices across teams, embedding user-centered thinking into delivery.
 - Designed and redesigned experiences through wireframes, mockups, prototypes, and journey maps.
 - Implemented complex interfaces with AngularJS / Angular and contributed to a business intelligence dashboard balancing data density with usability.
 - Rapidly prototyped concepts with Vue.js to validate ideas and support MVP initiatives.
 - Collaborated with product owners, analysts, and developers in Lean and Agile environments.

Front-End Development

Component Architecture

UX Leadership

Prototyping

Angular

Vue.js

Lean

Cross-functional Delivery

Cisco Systems - IT Analyst / Technical Lead

Mar 2008 - Jul 2016
France - Remote

- Hybrid role at the intersection of business analysis, UX design, and technical leadership.
- Gathered, analyzed, and documented requirements for worldwide partner management, pricing, and discounting initiatives.
 - Designed user interfaces aligned with business processes and user needs, improving usability and business/IT alignment.
 - Authored technical specifications, functional documentation, and user manuals.
 - Coordinated small delivery teams as technical lead or project lead across multiple initiatives.

Requirements Analysis

Technical Documentation

UX Design

Leadership

Cisco Systems - Software Engineer - San Jose, CA, USA - Feb 2007 - Feb 2008
Partner Deal Registration platform, requirements, technical specifications, UI design, and localization.

Cisco Systems - Software Engineer - France - Mar 1998 - Jan 2007
Designed, implemented, and supported web applications for logistics, marketing, e-learning, finance, and channel teams across EMEA.

Earlier roles - Nantes University, Hegler France, Celia - 1994 - 1997
Technical support, web pages, system administration, database design, and Microsoft Access applications.

CORE SKILLS

- FRONT-END**
- JavaScript, TypeScript, React, SolidJS, Vue.js, Angular, HTML, CSS, Tailwind CSS, responsive UI, UI architecture.
- UX & PRODUCT**
- UX/UI design, wireframing, prototyping, journey maps, product discovery, backlog ownership, user stories, stakeholder alignment.

- ENGINEERING**
- Node.js, web APIs, Java, SQL, PL/SQL, Oracle technologies, technical documentation, requirements analysis.

- CURRENT FOCUS**
- Accessibility, inclusive design, WCAG compliance, Astro, AI-assisted development, AI engineering practice.

CERTIFICATION

- Access 42 - Accessibility**
- October 2024 - Develop accessible sites and web applications

EDUCATION

- Maitrise, Computer Science & Software Engineering**
Nantes University - 1996
- Licence, Computer Science & Software Engineering**
Nantes University - 1995
- DUT, Computer Science & Software Engineering**
Nantes University - 1994

LANGUAGES

- French** - Native
- English** - Fluent
- Spanish** - Basic